



OTTAWA TAX PAYERS ADVOCACY GROUP

"The Silent Majority is Silent No More"

The Ottawa Taxpayer Advocacy Group Releases Detailed Plan for 2 Year Budget Freeze – No New Money

Police / Fire / Paramedic

Kindly estimate the cost of providing each service based on the groups below? If there is a 5% cut on this core services, what will be the impact to each cost group?

The Ministry of Defense has a large civilian population, we have identified 50 police services that can be done by trained civilians who do not need danger pay and would not be subject to police / fire / paramedic collective agreements. Depending on the number of civilians already doing these jobs, compensation costs for these services could be reduced by as much as 30%. Please let us know the civilian vs. police head count and total compensation cost for each of these 50 police services? Are there any legislative impediments to using civilians for these 50 services and who controls that legislation?

4 police cars went to a residence because one person killed one pig, ate and gave some to his neighbour. This at the same time when there are unsolved murders, convenience store & bank robberies, break ins, sexual assault, gang violence etc. is inappropriate. Ditto for speeches at schools, neighborhood watch meetings, reference checks, hunting mousse etc. we really need to ask ourselves hard questions like do we need danger pay individuals doing traffic duty during road construction, computer research or writing reports for insurance companies

In the case of Fire / Paramedic please use similar logic to provide answers for civilian vs. fire personnel profile for all office / non fire / non rescue / non paramedic jobs.

	Service	operating cost	Total Program
6	Crime Prevention		400
7	Ottawa Police Service Front Line Policing Airport Policing Section Airport Watch Program Arson Section Canine Unit Drugs Elder Abuse Firearms Unit Gangs Homicides Missing Persons Partner Assault Diplomatic Community Robbery Sexual Assault Child Abuse Bad Date Line	246,782	249,558

<p>Special Constables Court Security Street Racing Traffic Section- Speed Traps Child Pornography Counterfeit Currency</p> <p>Higher % of Office Work</p> <ol style="list-style-type: none"> 1. Enforcement Of Non Commercial Incidents (Natural Resources / Conservation Authority) 2. Identity Theft & Fraud Investigation 3. Police Stations Facilities Maintenance 4. Community – Prevention & Awareness 5. Evidence Control 6. Electronic Records Control 7. Alarm Management 8. Cheques Scams 9. Lottery Scams 10. Charitable Organization Scam 11. Phishing Scam 12. Computer Fraud 13. Corporate Fraud 14. Credit Card And Debit Card Fraud 15. Fraud Against Seniors 16. Identity Theft Lost Or Stolen Wallet 17. High Tech Crime And Internet Child Exploitation 18. Social Assistance (Welfare) Fraud 19. Online Bullying 20. Spam Email & Objectionable Web Content 21. Hacking 22. Professional Standards Section 23. Compliment 24. Complaints 25. Disciplinary Hearings And Decisions <p>Property</p> <ol style="list-style-type: none"> 26. Retail Robbery Prevention 27. Personal Robbery And Swarming Prevention <p>Tips</p> <ol style="list-style-type: none"> 28. On-Line Purchases 29. Sale Of Items 30. Court Liaison 31. Traffic Section- Collision 32. Integrated Road Safety Program 33. Bicycle Safety 34. Infant And Booster Car Seats Group 35. Motorcycle Riding Tips 36. Winter Driving Tips 37. School Bus Safety 38. New And Alternative Vehicles 39. Insurance Bureau Of Canada 40. Tickets 41. E-Warnings 42. Electronic Ticketing 43. Set Fines 			
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	<ul style="list-style-type: none"> 44. Traffic Complaints 45. Underwater Search And Recovery Unit 46. Victim Crisis Unit 47. Victim Crisis Unit Success Break And Enter 48. 9-1-1 Communications Centre 49. Crime Related Communication- Website Media 		
8	<p>Ottawa Fire Services</p> <p>Fire Suppression Structural Non-Structural Rural Fires Industrial And Special-Hazard Fires Wild land Fires Airport Fires Marine Fires Hazardous Materials Nbc Threats Carbon Monoxide Calls</p> <p>Prevention & Public Education Rescue/Ems Services Tiered Response To Medical Calls Motor Vehicle/Equipment Accidents Confined Space/High Angle Ice And Water Rescue Trench Wilderness Sar Urban Sar</p> <p>Disaster Support Planning Response Shelters Eoc Information Supply Points</p> <p>Public Assistance Water Delivery (Rural) Lock Out Heavy Lift Wires Down Controlled Burns</p> <p>Fire Office Jobs Planning Scheduling Dispatch Investigations Victim Counseling</p>	132,744	122,995

	Public Awareness Residential Inspections Commercial Inspections		
9	Ottawa Paramedic Services Fires Rescues Water Rescues Industrial Accidents Hazardous Material Incidents Police Operations Public Education & Training Paramedic Office Jobs Planning Scheduling Dispatch Investigations Victim Counseling Public Awareness Residential Inspections Commercial Inspections	72,504	64,991
10	Office Of Emergency Management / Integrated Public Safety	2,444	6,464

City Response

A breakdown of the Police staffing is provided per the link to the 2010 Police Services budget document (Appendix C – Page 51). A summary of the staffing and compensation is presented in the following table.

http://www.ottawapolice.ca/Libraries/Publications/2010_Draft_Budget_11.sflb.ashx

	Staffing FTE's	Compensation Budget \$M
Sworn Officers	1,371.0	155.1
Civilians*	578.3	50.0
Total	1949.3	205.1

* Includes term and casual positions

The attached link is to the "Strategic Deployment Plan Project - Update" report which was presented by the Police Chief to the Ottawa Police Services Board on November 23, 2009. Included in the report is an analysis of the civilian to sworn officer ratio (Section D).

<http://ottawa.ca/calendar/ottawa/citycouncil/opsb/2009/11-23/item3att1.htm>

Question

In the case of Fire / Paramedic please use similar logic to provide answers for civilian vs. fire personnel profile for all office / non fire / non rescue / non paramedic jobs. Are there any legislative impediments to using civilians for these 50 services and who controls that legislation?

For example: 4 police cars responded because one person killed a pig; at the same time there are unsolved murders, convenience store and bank robberies, break ins, sexual assault, gang violence etc. is this inappropriate? Ditto for speeches at schools, neighbourhood watch meetings etc. We really need to ask ourselves hard questions like do we need danger pay for individuals doing traffic duty during road construction, computer research or writing reports for insurance companies.

City Response

The number of Fire and Paramedic positions along with non-Fire and non-Paramedic positions within the service are summarized below:

	FTE	\$M
Paramedics	557.45	51.652
Non paramedic	19.00	1.679
	576.45	53.331
Fire-OPFFA*	963.00	97.256
Volunteer	-	2.072
Non OPFFA	40.00	3.752
	1,003.00	103.080

*Ottawa Professional Fire Fighter Association

Follow Up Question Police / Fire / Paramedics

As a general rule of thumb, jobs that can be done at the office are an opportunity for using more non uniformed personnel, for example:

Police: enforcement of non commercial incidents (conservation authority, identity theft, prevention & awareness, evidence control, electronic records, alarm management, computer & paper fraud, welfare fraud, online bullying, spam email & objectionable web content, hacking, professional standards, compliment, complaints, retail robbery prevention, on-line purchases, court liaison, traffic section- collision, bicycle safety. infant and booster car seats group, motorcycle riding tips, winter driving tips, insurance bureau of Canada, e-warnings, electronic ticketing, underwater search and recovery unit, victim crisis unit, 911 comm. centre,

Paramedics: planning, scheduling, dispatch, investigations, public awareness, residential inspections, commercial inspections

Fire: planning, scheduling, dispatch, investigations, public awareness, residential inspections, commercial inspections.

We were not given the average compensation per person for civilian positions, nor were we given the number of civilians working in these services. However based on the limited information provided we have identified the following positions that are currently staffed by sworn police officers; Professional Standards 9 people, Corporate Support 49, Human Resources 81, and Traffic Escort 30. These positions should be at a civilian pay rate. Civilians are currently 30% of the police department, the average compensation per person for the police department is \$105,224, if the police force increased the number of civilians through natural attrition to 50% of the department head count at the City's average compensation of \$82,561, the police force will save \$11 million dollars a year without affecting services.

The average compensation per person for the fire department is \$113,135, if they increased the number of civilians through natural attrition to 50% of the department head count at the City's average compensation of \$82,561, the fire department will save \$12 million dollars a year without affecting services.

The average compensation per person for the paramedic department is \$95,893, if they increased the number of civilians through natural attrition to 50% of the department head count at the City's average compensation of \$82,561, the paramedic department will save \$3 million dollars a year without affecting services.
